



South San Jose Youth Soccer League Meeting Minutes

(Edited for web publication)

April 8, 2002

Meeting Type: Regular Monthly Board Meeting

Location: Los Paseos Community Center, 7047 Via Ramada, San Jose, CA 95139

Board Member Role Call:

Brad Kinne	President	Present
Tom Sumpter	Vice President	Present
Arlette Zimmerman	Treasurer	Present
Bruce Bacon	Secretary	Present
Rosemary Alvarez	Registrar	Present
Phil Osuna	Referee Director	Present
Les Lucas	Equipment Director	Present
Toby Bell	Competitive Teams Director	Present
John Dickinson	U8 Director	Present
Michel Dareau	Recreational Director	Present
Paul Nishimatsu	Fields Director	Present
Courtney Carrell	Coaches and Safety Director	Present
Karen Kinne	Communications and Activity Director	Present

Guests Present:

Rick Simons	Coach of the Class 3 boys U13 Lions
John Racz	Assistant coach Class 3 boys U13 Lions
Brad Carrell	Assistant coach Class 3 boys U13 Lions
Tony Jelovic	Coach of the Class 3 boys U14 Crossfire
Juan Espinoza	Spring coach Class 3 boys U14 Crossfire
Name withheld for web version	Parent - Mother from Crossfire
Name withheld for web version	Parent - Father from Crossfire
Name withheld for web version	Player from Crossfire
Name withheld for web version	Family member of player from Crossfire
Christine Alves	Referee Scheduler
Greg McCracken	Silicon Valley Photography
Dale Deg	Energy Outlets

A. The meeting was called to order at 7:00 pm by Brad Kinne.

B. Role call was taken and a quorum was verified. 13 board members were present, 0 absent.

C. Guest Business:

1. Play up request - Brad Kinne advised all involved with this issue that due to the large amount of agenda for the evening the speakers involved with this issue would be limited to 5 minutes each. There were no board member objections.

a. **Mother from Crossfire** informed the board that her son is 12 years old and wants to stay on the boys U14 Crossfire. She said he had a good relationship with the team mom, felt comfortable on the team, and had the skills required for the team. Brad Kinne asked her if she understood the age pure policy of the league and she confirmed she did.

b. Rick Simons, coach of the Lions, explained to the board that he had seen the player while he was on a class 4 team last fall. He described his contacts since then with the boy, his parents, and Tony Jelovic, the coach of the Crossfire. Rick then stressed to the board the age pure policy in the League Constitution and By Laws. He reminded the board that the policy was a long standing one and that it has been adhered to for years. He emphasized that since it was a long standing, documented policy of the league and the rule is there to help curb manipulation by coaches, it should be upheld, and as a result **Player from Crossfire** should be required to play in his own age group with the Lions.

c. John Racz, assistant coach of the Lions stated an example of when his son had previously wanted to move up but was told by the board at that time that he could not, due to the Constitution.

d. Juan Espinosa, spring coach for the Crossfire, said he does not understand what Rick's issue is. Juan explained that **Player from Crossfire** originally joined the team playing futsal before the season started. He said the player fit in with the other players on the team well. He told the player that he wanted him on the team for the upcoming soccer season but then heard that Rick Simons was making an issue out of it. He then suggested that to resolve it that it be brought to the board. Juan said that he respects the Constitution but wants boy on his team.

e. Tony Jelovic, coach of the Crossfire explained that the player originally joined the team while they were playing in the futsal league. Tony said that he does not have an issue with the player playing for the Lions and he thinks Rick is a good coach, but he also wants to do the best for Crossfire. The player gets along well and likes the other boys on the team, likes the coaches, and wants to play for Crossfire, so Tony is open to this and wants him to feel welcome. He said a few years ago a player on his team wanted to go elsewhere because of friends and he respected that. He understands the Constitution but if it makes the boy happy then that's what he has the most interest in.

f. Brad Kinne then advised the board they could ask questions. Several board members asked questions concerning what the boy would do if his request was denied and the response was that he would try to look at other teams outside the league. When no more questions were raised Brad Kinne advised the visitors they could leave and that the parties involved would be notified of the boards vote later in the week.

2. Photographer - Karen Kinne introduced Greg McCracken from Silicon Valley Photography. Greg gave the board an overview of his company and advised that he had provided Karen with pricing. Bruce asked if they can put all team pictures on a cd in jpg format for league use on our web site. Greg responded that they could for a one time charge of \$50.00. Karen Kinne asked if the the parents can get negatives and Greg advised that they do not provide those. Bruce asked if they had done the league pictures last year and was advised that they had done it for the last two years straight and prior to that had done it for approximately 8 years. Courtney said that last year there were some problems because some teams wanted to re-take team photos but SVP has a no re-take policy. Greg explained the policy on this and said that it can be a never ending problem if the players missing from the first appointment show up for the re-take but others then do not. Rosemary pointed out that one team had to do it last year due to uniforms showing up late. Greg advised that he would allow re-takes if the teams travel to one of his other shoots to do it.

3. Energy Outlets - Dale Deg advised the board that he has started a company called Energy Outlets, and he gave a bit of background on the company. He explained that he is putting together an earth day event in South San Jose on Saturday April 20 2002 at 1059 Blossom Hill Road between 10 – 4 pm and would like to extend an invitation to the board to have a booth for registration or other league purpose. Rosemary advised that she will consider our ability to staff a booth and let Dale know later in the week.

D. A motion was made by Bruce Bacon and seconded by John Dickinson to accept the minutes from the March 4th meeting. Motion carried

E. Mail has been picked up and distributed by Rosemary.

F. Board Member Reports:

1. President, Brad Kinne:

a. Nothing to report

2. Vice President, Tom Sumpter:

a. Tom attended the District II meeting held March 12. He reported that Loraine Siadat is the District II contact for our individual league with regards to coaches licenses. Loraine will be in charge of keeping track of the license issues and Courtney and Toby will need to track and feed back to her our compliance.

b. District II costs to both Delgado and Abronzino leagues are going up \$25.00 per team but Tom noticed that this is not in the District II minutes.

c. Tom reminded Rosemary that April 15 is the deadline for player transfers.

d. Brad asked Tom to check on the funds for the two Puma players during the next District II meeting.

3. Treasurer, Arlette Zimmerman:

a. Arlette passed out league account statements for March 2001 through February 2002 and pointed out that we lost \$4678.00 during the period, primarily due to the peelers. Arlette advised the board that this statement will be what she turns in for taxes so if anyone has an issue they need to let Arlette know within two weeks.

b. Arlette said she estimates we should end up with over \$20,000 once all accounts are reconciled.

4. Secretary, Bruce Bacon:

a. Bruce advised he will ask Charlie to post a list of the current volunteer positions available on the web.

b. Bruce reported that he had a discussion with Frank Kamal of Soccer Select and Frank advised that because SSJYSL uniforms are custom he is eager to have initial discussions and get started with the uniforms. Les said he spoke with Frank earlier in the day.

c. Bruce advised that he would like to get into the storage shed in the next few weeks so he can review old league files. He would like to know who can give him the key and directions. Paul said he could do both.

5. Registrar, Rosemary Alvarez:

a. Registration process is proceeding ok and registration forms continue to arrive.

b. Still waiting for competitive teams. The team packets are due on the 15th of April.

c. If anyone is available to help with registration on April 20th then please let Rosemary know.

d. Rosemary reported she has an advertisement in the Penny Saver newspaper and it will be carried again in one week. Several board members commented that Rosemary did a nice job of getting it in on time.

6. Referee Director, Phil Osuna:

a. Ref class begins tomorrow night, Brad Kinne is the lead instructor. Thirty people have signed up. There are ten on the waiting list, and ten already confirmed for the July class.

7. Equipment Director, Les Lucas:

a. Les advised that he spoke to Soccer Select earlier in the day about uniforms and they will hold the price to \$16.50 plus tax. Les will also look into at least one other supplier to check prices.

b. Brad asked Les to prepare an inventory of the equipment storage shed by the end of next month.

c. John asked if the value of equipment in storage is worth the \$2500 per year that we pay for it. Brad and Toby suggested we shop around for storage. There was a discussion about the locations of keys and it was concluded there are too many keys around. We should therefore change locks. Les will try to get quotes from other storage locations.

8. Competitive Teams Director, Toby Bell:

a. Toby went to the Delgado league meeting. The new Delgado league reps are Debra Ingram and Butch McGrew.

b. Debra and Butch asked Toby to get board feedback about whether or not to seed A and B brackets with comparable teams. A discussion followed and all members are in favor of seeding brackets. It is felt that seeding will keep teams comparable so they are properly challenged. Toby will let Debra and Butch know the boards thoughts on this.

c. Regarding the coaching licenses and courses, Toby went through the coaching applications. Mike Dickinson has a National D license, a few have E/D licenses, but some just have F or E licenses. Toby is concerned that we may loose coaches next year if they don't make it to the classes. Discussion followed that we need to host classes and it was reminded that the District will pay for the classes.

d. Toby suggested that we get new goals and nets for the Bernal field. There was some discussion about goal prices and types.

9. U8 Director, John Dickinson:

a. John reported that he has already had a few calls from parents wanting to coach.

10. Recreational Director, Michel Dareau:

a. Michel advised that his email address in the newsletter was wrong. The correct address is nc_michel@yahoo.com

11. Fields Director, Paul Nishimatsu:

a. Paul is in the process of discussions with Home Depot on Capitol Expressway regarding the field lock boxes. They have advised that they may come out and help to build wooden boxes for a discount since we are a non-profit organization. Toby commented that the boxes originally discussed were expected to be break in proof but he has some concern that wood boxes may not be secure enough. Paul estimates the cost of wood boxes would be approx \$100.00 each versus metal boxes \$365.00. Paul estimates we need between 3 to 5 boxes.

b. Paul has priced some ride on mowers with a 48" deck. He estimates a cost of approximately \$2200.00 for a new commercial quality mower. Some of the issues

are that we might not be able to get it through a standard gate and would therefore have to go through service gate and we would need to locate a place to store it.

12. Coaches and Safety Director, Courtney Carrell:

- a. Courtney advise she is waiting for verification on currently scheduled class dates.
- b. She is planning to also schedule an E/D course.

13. Communications and Activity Director, Karen Kinne:

- a. Karen thanked Toby for his work at the Santa Teresa carnival. Toby took care of everything by himself.
- b. Karen advised she has everything gathered to prove the leagues non-profit status for participation in the Albertson's "Community Partners" fundraising program. The first 100 Albertson's cards are free to the league, followed by a cost of \$15.00 per hundred more. We have to consider how many we need. The board then discussed the quantity we could use and how the card would be distributed. The plan arrived at is to pass a card out in every kids packet. Bruce motioned we buy 1000 for a total cost of \$135.00 , Arlette seconded. 10 for 1 against, 1 abstention, motion carried.
- c. Karen advised the board the steps she has been taking to check with different photographers and also showed the board some of the differences in the packages that various photographers offer. There was general discussion on preferences.

G. Committee reports:

1. Tournaments:

- a. Brad advised that the Tom Radesic tournament will have 45 minute halves.

2. Budget:

- a. Arlette explained some of the variables in the budget and said she felt we should maintain a reserve of at least \$16,000. There was discussion about some of the points in the budget.
- b. Toby motioned that the league pays for approved league head coaches fees for the national D course, Phil seconded. Motion carried.
- c. Arlette brought up the ice cream social. Arlette said it is in the budget but we did not have it last year. Arlette motioned that we eliminate the ice cream social and Tom seconded. Discussion followed. A vote was then taken, results were 3 for, 4 against, motion failed.
- d. The board felt it should set aside a separate meeting for full review of the budget so a budget specific meeting was scheduled for Monday April 15th at 7:30pm.

H. Unfinished Business:

1. Brad suggested we address the "Play Up Request" brought to the board at the beginning of the meeting. Courtney moved to allow **Player from Crossfire** to play up and Tom seconded the motion. The board then discussed the issue at length with each board member offering comments. Issues discussed included; precedence, wording of the league By-Laws, what's best for the teams, what's best for the player, where league priorities on the issue should be placed, and various resolutions to the issue.

a. A vote was then taken on the motion to allow **Player from Crossfire** to play up, results were; 9 in favor, 3 opposed, motion carried.

b. Paul motioned to amend the motion to stipulate that while **Player from Crossfire** is playing up one year he be on probation through the fall 2002 season at which time the coach and player will make the decision jointly to continue playing at that level. The amendment was second by Toby. Discussion followed and then a vote on the amendment was taken, results were; 1 for, 9 opposed, one abstention, amendment to the motion failed.

2. Rosemary raised the issue of when to send out the British soccer brochures. A discussion followed and the consensus was that they should go out now. Rosemary will take care of getting them out and British soccer will pay for the postage.

3. Christine showed a sample of the tee shirts discussed at the previous meeting and advised the minimum order quantity is 200. She also outlined lead time, print options, etc. The board discussed the downside risk, costs and potential prices the league could charge, and who would be responsible for preparing the shirt artwork. Arlette motioned we purchase 200 with the design to be determined later and sell them at \$10.00 each. Rosemary seconded. Motion carried

4. Brad reported to the board that he has researched a phone system for league use. The league could get a league phone number not connected to a house so we could use it on the newsletter, web site, etc. Brad outlined the various prices and options in some detail. No motion was made.

5. Arlette brought up the question of trophy costs and motioned that the league stop purchasing fall season trophies for U14 and above Comp and Select teams. Discussion followed. Costs are estimated to be \$3.00 each times approximately 250 players = \$750.00. A vote was then taken and results were; 4 for, 5 opposed, motion failed.

I. New business

1. Paul motioned that we purchase up to \$500.00 worth of League banners and Toby seconded. Results were; 5 for, 5 opposed, Brad Kinne broke the tie, motion passed.

2. Paul advised the board he is on the Shady Oaks task force.

J. Good of the game

1. The Earthquakes won.
2. South San Jose teams are doing well in state cup.

K. Adjournment:

1. Motion to adjourn was made by John and seconded by Bruce at 10:10pm. Motion carried.

Respectfully Submitted,



Bruce Bacon
Secretary
South San Jose Youth Soccer League

The next board meeting is scheduled for May 13th at 7:00 at the Los Paseos Community Center, 7047 Via Ramada, San Jose, CA 95139