



South San Jose Youth Soccer League Meeting Minutes

September 7, 2005

Meeting Type: Regular Monthly Board Meeting

Location: Tomato Thyme, San Jose, CA 95139

Board Member Role Call:

Toby Bell	President	Absent
Paul Villarreal	Vice President	Present
Arlette Zimmermann	Treasurer	Present
Bruce Bacon	Secretary	Present
Rosemary Alvarez	Registrar	Present
David Serrano	Referee Director	Present
Paul Nishimatsu	Fields Director	Present
Susan DePrima	Assistant Fields Director	Absent
Mike Klis	Competitive Teams Director	Present
Rima Mohajerani	Tournaments Coordinator	Present
Penny Waldman	Communication, Activity & Promotions Director	Present
Don Crawford	U8 Director	Present
John Dickinson	Equipment Director	Present
Stephen Ting	Coaches and Safety Director	Present
Bruce Yost	Recreational Director	Absent
Tanya Mohajerani	Youth Representative	Absent

Guests Present:

Donna Serrano	Referee Scheduler
Linda Grieve	Co-Activities Director
Jerardo Reyes	BU15 C1 Lobitos
Servando Garcia	BU15 C1 Lobitos
Leobardo Gomez	BU15 C1 Lobitos
Miguel Greillen	BU15 C1 Lobitos
Joel Hernandez	BU15 C1 Lobitos
Alejandro Hernandez	BU15 C1 Lobitos
Jorge Espinoza	BU15 C1 Lobitos

*Note: various other parents & players members from the Lobitos also attended the meeting but did not sign the meeting register.

- A. Paul Villarreal called the meeting to order at 7:21 pm.
- B. Role call was taken of and a quorum was verified. 9 board members were present and 7 were absent at the time of role call. Several board members arrived late.

C. Guest Business:

1. Jerardo Reyes explained that he is from the BU15 C1 Lobitos and that he was at the meeting to represent 14 players on the team that do not want to be coached by the current coach, Jorge Espinoza. He explained he is at the meeting to officially request that Jorge be removed as coach of the Lobitos. Paul Villarreal asked Jerardo a number of questions about the team and the background on the issue, followed by various board members also asking questions. During this time Jerardo explained that Jorge had coached the Lobitos for about one year and that the team had been together for about five years. The team has 18 players on the roster and in a meeting the night before in which several SSJYSL board members had attended, including Toby Bell, Rosemary Alvarez, and Paul Nishimatsu, 14 of those players had indicated to the board members present that they did not want Jorge to coach the team. Servando and Leobardo were also asked several questions about the issue. The reason given for not wanting Jorge as coach was that he is very tough with the players and seemed to be excessively rude with them. It was stated that they would prefer to be coached by the current trainer Francisco Tamayo, who has been with the team 3 years.

Alejandro Hernandez and Miguel Guillon also from the Lobitos explained that they felt Jorge should not be removed. They stated that Jorge was a good coach and was firm but fair with the players. They felt it was a very small group of players who were dissatisfied and did not think it would be best for the team if Jorge was removed. They also answered a number of board member questions concerning the team in general.

Jorge Espinoza addressed the board saying that his intentions are only what is best for the team. He said that he is a tough coach but he is fair. He said that he would leave it to the board to decide.

Several board members stated to both parties that the best solution would be if the team could work out it's differences internally with some sort of compromise. Both sides were specifically asked if they could see any opportunity to work things out and neither party indicated any. The board also pointed out to both sides that since registration is now completed for fall that if 14 players do leave the team that the team would have no chance to rebuild until next year. It was also pointed out that the 14 player would not be able to form a CYSA team and play together for fall since registration is already complete.

Since neither party showed any indication that a compromise could be worked out Paul Villarreal informed them that the board would discuss and vote on the issue near the end of the meeting.

D. Agenda approval: Mike moved that we accept the agenda. Rosemary seconded the motion. Motion carried

E. Minutes approval: Arlette moved that we approve the August minutes. Rosemary seconded the motion. The motion carried.

F. Correspondence:

1. None

G. Board Member Reports:

1. President: Toby Bell:

- a. No Report

2. Vice President: Paul Villarreal:

- a. Paul reported he is working with the others trying to get ready for opening day on Sunday, Oct 9.

3. Treasurer: Arlette Zimmermann:

- a. Nothing to report

4. Secretary: Bruce Bacon:

- a. Nothing to report

5. Registrar: Rosemary Alvarez:

- a. Registration is essentially complete.
- b. The GU11 class 3 United team needs a new coach as the old one had left suddenly due to personal obligations. Rosemary stated that Paul was willing to coach the team. Rosemary then moved that Paul Nishimatsu be allowed to coach the GU11 class 3 United. Arlette seconded the motion. Motion carried

6. Referee Director: David Serrano:

- a. David reported that the mentors are now in place.

7. Fields Director: Paul Nishimatsu:

- a. Fields will be mowed before season opening.
- b. Paul asked Mike Klis to send an email to the competitive teams asking them to stripe the fields. He advised that he monitor the coaches doing the layout.
- c. Paul said we need another lock box at Herman. Don Crawford moved that the board approve up to \$300.00 to be spent for a lock box at Herman. Bruce Bacon seconded the motion. Motion carried.

8. Assistant Fields Director: Susan DePrima:

- a. No report.

9. Competitive Teams Director: Mike Klis:

- a. Nothing to report.

10. Tournaments Coordinator: Rima Mohajerani:

- a. Rima reported that she needs help with the U17 – U19 District Cup on October 1 and 2. She is looking for volunteers to help with setting up and tearing down the fields at Bernal.
- b. Rima asked that the Referee Coordinator to set the fee for District Cup at \$25.00 each for referees.
- c. District wants us to buy District Cup shirts to sell but since there are very few teams we are not planning to do this.
- d. Rima reported that she found a good deal on trophies and metals.

11. Communication, Activity & Promotions Director: Penny Waldman
 - a. Penny thanked Linda Grieve for the tremendous amount of help she has given with opening day preparations. She said the board should consider Linda the Co-Communication, Activity & Promotions Director. Linda also described for the board a number of the activities they have planned for the opening day festivities including an opening march, President's welcome, Earthquake Mark Chung will speak, Pie eating contest, dunk tank, etc. Events will be planned for every hour.

12. U8 Director, Don Crawford:
 - a. The game schedules are distributed.
 - b. The Fields at San Anselmo are stripped and ready to go.
 - c. The U8 Jamboree is set for Nov 5th and 6.

13. Equipment Director: John Dickinson:
 - a. Somebody left the lock off of the storage shed. A new one was installed. Paul Nishimatsu and John are the only ones with keys. If anyone needs keys let John know.

14. Coaches and Safety Director: Stephen Ting:
 - a. Stephen reported that he is looking for a facility for the Positive Coaching Alliance meetings.

15. Recreational Director: Bruce Yost
 - a. Because there are many U10 rec teams with 13 on their roster so Bruce is allowing them to play 9 aside if both coaches agree and they let the referee know.
 - b. Charlie has posted the game schedules.
 - c. The U12 group is set up as play through league with Orchard Valley.
 - d. Dec 3 and 4 are dates for the jamboree. It is still unclear if some of the older age groups will have a jamboree due to the small number of teams.

16. Youth Representative: Tanya Mohajerani

- a. No report

H. Committee reports:

1. No reports

I. Unfinished Business:

1. The board again discussed the issue regarding the Lobitos players that had requested their coach be removed.

During this discussion, the board referenced the league Constitution section 2:09 on board responsibilities. Section 2:09:02, paragraph A, states that the league may remove any coach if: “The League is petitioned by at least fifty percent (50%) of a team’s parents for a hearing and the parents are sustained in their petition to remove the coach before an impartial committee.”

The board also further discussed the Lobitos team meeting on September 6 where a number of board members attended acting in the role of the impartial committee. It was reconfirmed during these discussions that at the meeting on September 6, 14 of 18 players had requested the coach be removed.

Several board members expressed disappointment that the team could not reach a compromise on the issue.

Rosemary moved that the League remove Jorge Espinoza as coach of the BU15 C1 Lobitos team on the basis that more than 50% of the player’s parents have requested his removal. Stephen Ting seconded the motion. 12 for, 0 opposed 1 abstain. Motion carried.

J. New business:

1. Earthquakes student of the game “chalk talk” sign up is needed for the October 15th game.
2. Stephen Ting advised the board that Paul Nishimatsu’s daughter has been playing up on Kurt Kanavel’s class 3 team. She is playing up one year. Stephen would like board approval. Stephen moved that Paul’s daughter be allowed to play up on Kurt Kanavel’s class 3 team. Paul Nishimatsu seconded the motion. Motion carried

K. Schedule of next meeting:

The next regular SSJYSL board meeting will be on Oct 4, 2005 at 7:00 at the Los Paseos Community Center.

L. Good of the game

1. None

M. Adjournment:

1. A motion to adjourn was made by Bruce Yost and seconded John Dickinson at 09:20 pm. Motion carried.

Respectfully Submitted,



Bruce Bacon
Secretary
South San Jose Youth Soccer League

The next regular board meeting is scheduled for October 4, 2005 at 7:00 at the Los Paseos Community Center, 7047 Via Ramada, San Jose, CA 95139