



South San Jose Youth Soccer League Meeting Minutes

November 14, 2005

Meeting Type: Regular Monthly Board Meeting

Location: Los Paseos Community Center, 7047 Via Ramada, San Jose, CA 95139

Board Member Role Call:

Toby Bell	President	Present
Paul Villarreal	Vice President	Present
Arlette Zimmermann	Treasurer	Present
Bruce Bacon	Secretary	Present
Rosemary Alvarez	Registrar	Present
David Serrano	Referee Director	Present
Paul Nishimatsu	Fields Director	Absent
Susan DePrima	Assistant Fields Director	Present
Mike Klis	Competitive Teams Director	Present
Rima Mohajerani	Tournaments Coordinator	Present
Penny Waldman	Communication, Activity & Promotions Director	Absent
Don Crawford	U8 Director	Present
John Dickinson	Equipment Director	Present
Stephen Ting	Coaches and Safety Director	Present
Bruce Yost	Recreational Director	Present
Tanya Mohajerani	Youth Representative	Present

Guests Present:

Donna Serrano	Referee scheduler	Harold DeMerritt	SSJ Pumas
Bill Mayne	Coach – SSJ Pumas	Glen DeQuiroz	SSJ Pumas
Tracey Mayne	SSJ Pumas	Kari Priest	SSJ Pumas
Kristina Telesco	SSJ Pumas	Trevor Priest	SSJ Pumas
Jane Telesco	SSJ Pumas	Ken Wells	SSJ Pumas
Frank Parish	SSJ Pumas	Kathy Lash	SSJ Pumas
Valarie Hussey	SSJ Pumas	Damon Lash	SSJ Pumas
Maro Ramirez	SSJ Pumas	Christy Lofink	SSJ Pumas
Hortensia Ramirez	SSJ Pumas	Austin Lofink	SSJ Pumas
Larry Grieve	SSJ Pumas	Charlie Ballard	SSJ Pumas
Larry Mamma	SSJ Pumas		

- A. Toby called the meeting to order at 7:15 pm.
- B. Role call was taken of and a quorum was verified. 14 board members were present and 2 were absent.

C. Guest Business:

1. Bill Mayne addressed the board stating that he had his coaching pass and game card pulled by a referee last weekend and he felt the referee did this without proper cause. He pointed out that all but two families from his team were also present in a show of support and to be available to answer questions. He said that of the two not present, one family lived somewhat distant and could not make it and the other had written an email which he would share with the board.

Bill then went on to describe the background leading up to the pass being pulled. He said that prior to the game, he and this particular referee, Stephen Ting, had some disagreements and when he learned that Stephen was assigned to ref the game he felt Stephen would not ref the game impartially so he contacted Donna Serranos to see if another ref could be assigned. Donna had told him that was not possible so Bill contacted Toby Bell to see if he could help get another ref assigned. Toby called Bill back and indicated that another ref would be able to do his game but when game time came the other ref did not come and instead Stephen Ting showed up as originally scheduled.

Bill says this concerned him but he decided to try to be on his best behavior in order not to cause trouble. Bill then said that before the game he approached Stephen during check in and attempted to explain to Stephen some of his set plays so that Stephen would be ready for them and not incorrectly call them but Stephen cut Bill off before he could explain the plays to him.

Bill then described a play during the later part of the first half where he felt the other team's player had done a dangerous high kick while a Puma player was trying the head the ball. No call was made so Bill said that during half time he approached Stephen and asked him what the problem was. He then described a second incident near the end of the game when a hand ball was called by an AR against one of the Puma players resulting in a penalty kick. At the time, Bill asked what the call was and the response was "penalty kick". He also described an incident where two players, one on each team, were yellow carded. He did not feel the call was a good one and consoled his player as he stepped off the field.

After the game, Bill went to the AR and asked him about the reason for the penalty kick. He said that before the AR could answer, Stephen intervened, told him that was enough, and took the game card and did not return Bill's coaching pass.

Toby asked Bill what it was he would like the board to do. Bill responded that he would like his coaching pass returned. Toby then explained the process that takes place when a referee confiscates a coach's pass saying that it is immediately sent to the District level and the incident

report is processed there to determine the amount of suspension etc. Toby explained that the South San Jose board has no authority to intervene and that the option available to Bill is to file a protest with the District. There were a few questions and discussion about the detail of this process and then Bill then stated he would like the board to reprimand Stephen.

Tracy Mayne then read an email from Steve Katona, one of the team parents who is also a licensed referee stating that he felt the calls during the game were poorly made and that the confiscating of the coaching pass was not warranted.

Ken Wells, another parent on the team, stated that to be fair, overall the game was called ok except for the incidents Bill had described. Ken said that those incidents really stood out.

Christy Lofink, another parent on the team, thanked the board for hearing the group and then described some more detail regarding what took place immediately after the player got the yellow card and pointed out that the game continued immediately after and therefore the referee would have been focused on the game and could not be in a position to comment on what Bill and that player were doing at the time.

Charlie Ballard told the board that his son had played with Bill for a long time and it had been a great experience. He would not want his son to play for any other coach.

Toby pointed out to the group that the only valid reason for a protest that is considered by CYSA is a "miss-application" of the rules and he did not see where this applied in this case.

Stephen Ting then stated that the incident had nothing to do with Bill's coaching ability or how good the team is. He said that the only reason that Bill's coaching pass was confiscated was because after the game Bill approached the refs and stated that none of them should have been refereeing the game. Stephen that he felt Bill should not have talked that way to the ref staff and that is why he pulled the card.

Bill was asked if he said that to the refs and Bill said that he said it to Stephen in front of the two AR's, but that the remark was directed at Stephen and not at the AR's.

Toby then reiterated the process for protesting a coach's card being pulled by a referee and said that if they wanted to they could contact Philip Door at District about filing a protest.

D. Agenda approval: Rosemary moved that we accept the Agenda. Paul Yost seconded the motion. Motion carried

E. Minutes approval: Bruce B moved that we accept the October 4 minutes. Rosemary seconded the motion. Motion carried.

F. Correspondence:

1. Toby passed around some literature from UK soccer.

G. Board Member Reports:

1. President: Toby Bell:

- a. Bav Thakar has started a company called West Coast Coaching and would like to present to the new board a proposal to provide camps for the league next year. One other company also contacted Toby with a similar request. In both cases Toby asked them to wait until the new 2006 board is in place.
- b. Toby informed the board that he has joined the Silicon Valley Soccer Complex foundation. He gave some background on the purpose of the foundation and explained that they are working to purchase over 140 acres of land off of Highway 25 and hope to build a 24 field complex complete with lighted fields, support buildings, picnic areas, etc.
- c. The Morgan Hill complex lease just got renewed through 2006. City of Morgan Hill is also planning to pave the parking lot.
- d. In preparation for the Annual General Meeting in December, Toby asked each board member if they are planning to return to the board. After going around the room and asking each board member, Toby advised that the following positions will be posted on the website as open: President, Secretary, U-8 Director, Equipment Director, Comp. Teams Director, Recreation Teams Director, Asst. Fields Director, Communication, Activities & Promotions Director

2. Vice President: Paul Villarreal

- a. Paul asked if any board members had considered the league advertising information that he passed around during the last meeting. Several board members commented that they felt the plan should be finalized and then we could proceed. Paul commented that he felt it was ready to go as presented; so the issue is who is going to implement the plan.

- b. Paul asked if any board members had considered the bid package for field improvement that Paul had passed around during the last meeting. Bruce Yost said he has some comment but was planning to address it in his report. Paul went on to say that he has located a Hydroseeder which the league can purchase so that we can seed our own lawns. Cost for the Hydroseeder is approximately \$1400.00 and cost for use is approximately \$0.11 per square foot. Paul outlined a number of ideas he has for field improvements including the Hydroseeder, water sprinklers improvements, working with school district officials, etc. A discussion followed concerning the idea of paying the school district for water so that fields can be properly irrigated. Some board members felt it would be important for a written agreement to be in place with the school district.
 - c. It was also pointed out that the Almaden league plays games at both Steinbeck and Gunderson schools. Some board members wondered why Almaden is able to do this even though they are in our league boundaries.
3. Treasurer: Arlette Zimmermann:
- a. Arlette said that regarding the issue of Paul's advertising proposal, she will talk to her company to see if they are interested.
 - b. Arlette passed out the latest "budget versus actual" spreadsheet. The lack of tournaments this year did not affect our budget due to the fact that it was offset by the fact that we had raised membership fees.
 - c. Arlette is estimating that the league will have approximately \$85k cash at the end of February. This should be enough to cover expenses during the first part of 2006.
4. Secretary: Bruce Bacon:
- a. Nothing to report
5. Registrar: Rosemary Alvarez:
- a. Nothing to report

6. Referee Director: David Serrano:

- a. David reported that he held a couple referee meetings and at least 28 people came to the first meeting. They went over game mechanics, answered questions, etc. In general the meetings went well and were very productive, with good interaction between the refs. The second meeting had 10 people and was an open forum discussion. Items for improvement were the primary topic and the meeting went very well. David hopes to build on these successes and hold similar meetings next year with various groups and topics.
- b. David has feedback from four coaches on what refs are doing and there are no big problems being reported. In general, he is not getting much feedback.
- c. David is planning to hold a beginner class in late February. He advised board members that if people ask about a beginning class, they should be told to send an email to the referee coordinator and he will hold the names and information and then notify them when the next class is scheduled.
- d. David stated that he is considering raising the referee class fees and this prompted some discussion.

7. Fields Director: Paul Nishimatsu:

- a. No report

8. Assistant Fields Director: Susan DePrima:

- b. Nothing to report.

9. Competitive Teams Director: Mike Klis:

- a. Mike advised that he is planning to submit a change to the constitution at the AGM concerning the coaching selection policy.
- b. Mike stated he is concerned about new teams not buying the right uniform. Some discussion followed on how to enforce the policy.
- c. Mike also stated that new teams in the league should participate more in SSJYSL events and there was some discussion about how to encourage this.

10. Tournaments Coordinator: Rima Mohajerani:
 - a. Rima reported that the next District Cup will be this weekend. There was some discussion about the logistics of District Cup because it is split between four different leagues and there is a lot of duplication and disagreement in how things should be handled such as the method of paying refs, etc. Rima feels that it would be better if it was not so decentralized.
 - b. Rima showed a copy of an SSJYSL team picture taken this year and pointed out that the team is too far away in the shot. Several other board members commented that they had noticed that as well. Rima suggests that next year we try a different company.
11. Communication, Activity & Promotions Director: Penny Waldman:
 - a. No report.
12. U8 Director, Don Crawford:
 - a. Don reported that the U8 Jamboree was held on November 5th and 6th and that it went well. Don would like to thank Roger Buland, Peter Bagshaw, and James Crawford for refereeing during the Jamboree.
13. Equipment Director: John Dickinson:
 - a. Nothing to report.
14. Coaches and Safety Director: Stephen Ting:
 - a. Stephen would like to make the Positive Coaching Alliance program mandatory for all coaches next year. He is considering incorporating it into the coaches meeting. Some discussion followed about the need to have the program mandatory for coaches who had already attended the program during the previous year as well as some discussion about the various ways to make it mandatory.
15. Recreational Director: Bruce Yost
 - a. Bruce said that regarding the field improvement issue that Paul Villarreal raised earlier, Bruce feels we should first try to quantify the condition of the fields, how they compare to others, etc. In order to do this, Bruce has drafted a two page questionnaire he would like to distribute at the Rec jamboree, during District Cup, etc. for teams to fill out. The hope is to get responses from teams both in and out of the league concerning our fields. He passed around the questionnaire and several board members commented on several of the questions. Bruce advised he would make adjustments before distributing them.

- b. Bruce would like volunteer programs to be mandatory.
- c. This weekend there is a U14 jamboree which was organized with Central Valley to have a play through league. Bruce has some concern about enough referees. Donna said she has some refs set aside and it should be ok. The Jamboree will use Bernal 1 and Herman fields. Rima has ordered trophies.
- d. Bruce reported that December 3rd and 4th are the dates targeted for the U10 and U12 jamboree.

16. Youth Representative: Tanya Mohajerani

- a. Tanya reported that she sent an email about a month ago to coaches about the Coach Evaluation Form but only received about 50% response. All responses were positive. Tanya is planning to send a certificate to those coaches. It was suggested that she also send copies of the completed evaluation forms so the coaches could see the feedback.

H. Committee reports:

- 1. None

I. Unfinished Business:

- 1. The board discussed the issue raise by Bill Mayne and the SSJ Puma's at the opening of the meeting and decided that no action be taken by the league.

J. New business:

- 1. None.

K. Schedule of next meeting:

- 1. The next SSJYSL board meeting will be on the Annual General Meeting (AGM) on December 12, 2005 at 7:00 at the Los Paseos Community Center.

L. Good of the game

- 1. Mike Klis Reported that about 1 month ago he was called on at the last minute to help referee a game. Because it was last minute, he arrived late and found a 15 year old ref named Brett Kawanami had started the game

as Center ref. Mike decided to be an AR rather than replace the Brett, even though it was Brett's first time at Center. Mike reported that Brett did a great job.

M. Adjournment:

1. A motion to adjourn was made by Mike Klis and seconded by Bruce Yost at 10:05 pm. Motion carried.

Respectfully Submitted,



Bruce Bacon
Secretary
South San Jose Youth Soccer League

The next board meeting will be the AGM and is scheduled for December 12, 2005 at 7:00 at the Los Paseos Community Center, 7047 Via Ramada, San Jose, CA 95139