

South San Jose Youth Soccer League

Minutes

October 17, 2011

7:00 pm

Meeting Type: Regular Monthly Board Meeting

Location: Los Passes Club House, 7047 Via Ramada, San Jose, CA 95139

A. Call to order:

B. Board Member Roll Call:

Jeff Semone, President – Present
Bruce Yost, Vice President – Not Present
Chantal Moser, Treasurer - Present
Donna Tellgren, Secretary - Present
Rosemary Alvarez, Registrar - Present
David Serrano, Referee Director – Present
Rick Simons, Fields Director - Present
Jorge Prado, Coaching Director – Present
Claudio Fleiner, Recreation Director – Present
Ghassan Khadder, U8 Rec Director – Present
Gary White, Tournaments Coordinator – Present
Patrick Leinart -- Equipment Director – Present
Tracy Williams, Communication, Activity and Promotions Director – Present
Anh Nguyen, CCSL Rep – Present
Youth Representative - Vacant

C. Introduction of Guests: Cal Smith, Coach for BU10 Untouchables and Asst. Coach for Coed U6 Untouchables; Nathan Adams, Coach BU8 Untouchables; Robert Klinedon, Asst Coach BU10 Untouchables, Steve Ehsam; Heath Piper, GU9 Norcal; Shemar Pierre, Parent of player on BU9 Norcal; Alejandra Rodriguez, Team Manager, BU10 Blackhawks; Victor Rodriguez, Coach, BU10 Blackhawks; and Kingsley Egorerua, Coach BU6 Untouchables. The guests had various issues that were brought to light:

- Arsenal Rec vs. GU8 Rec seems to be a blowout—they're so defeated that they don't want to play anymore. He thought the teams are pretty much randomly selected. The other team was originally a comp team that was split up and forced to play Rec.
- U10B (blue), issue with Arsenal; warned about them, but played with them anyway and now are facing the consequences. Her main concern is communication, favoritism, coaches speaking inappropriately (hell, etc); having players purchase a \$150 uniform and only wearing them for two weeks.
- Arsenal BU9 (Blue and Red)—she pulled her son; conversations w/Steve was okay—she chose not pay her fees because they were a strong team in the spring and she saw things that she disagreed with and chose to continue with it; as the summer progressed, no real issues , until Arsenal took over. They were told they were going to Norcal; you were told what you'd be paying for. Not all kids would be there in Spring, but in the Fall, however the kids were starting with kids that weren't there at practices and still starting. In a tournament they were put in a different position than in regular season. She was not happy with the coaching staff. The coaches were comparing kids—too slow, why you can't do this/that. Time of practices was a consideration: the 3rd and 4th graders were too late and parents couldn't get them to practices—their response was that your daycare provider should take care of that. Uniforms was also an issue. Fundraising: Tax ID # was not available.

- Some coaches would like to start comp teams independent from Arsenal – same as above [from Untouchables people].
- Development lost: one of the coaches is a dad and his daughter knew what he was getting in other coaching experiences, i.e., Santa Clara coaches, etc, and he has been to a few of the Arsenal practices and is completely unhappy with what he is seeing.
- It was told to the parents/coaches, as of today, U9 has only one option--Arsenal.
- Steve E. – we're doing good; contradiction – another coach says he begs to differ. Steve's comment: 5-year goal focus is driving his decisions, not what is happening right now with your team individually. They are bringing in high level coaches. Another coach comment: we're looking at the individual kids that just want to learn to play soccer. Question from a coach: how will that happen? Lots of discussions followed regarding the kids' coaching experience.
- Girls U9 premier team (Arsenal coach) is #2 in the state; they're doing really good winning lots of games; the way we're running things is the proper way—after a few comments, a free for all discussion ensued. People who chimed in: Ghassan, Ahn, Nick Rodriguez, Rosemary, etc. . . Rosemary's biggest issue is that some U6 are playing with the 7year olds--she's emphasizing age pure teams. We are not working together and we are not working together to make it happen. Jeff: theory was one thing, execution is something different. Gary: Rec is teams that want and care to win; there are those that don't and it's a problem when they come against each other.

D. Agenda Approval: Approved

E. Acceptance of Minutes from Prior Meetings: Needs correction and will be correct ; santa Teresa is incorrect—fix and post; approved upon fix.

F. Correspondence: There was a package from CYSA; Chantal gave to Jeff.

G. Board Member Reports:

1. President:

- We need to have a presence (shirts); ask people to be respectful.
- There are a lot of problems with our league in particular, even though the incidents are not that many. We have been having a bit of a problem with a particular ref that Jeff had evaluated. We had the opportunity to hear the evaluators comments; it was not good. So Jeff will have David limit this ref's games to Rec only, U14 and under. We may use this person or some other kind of assessment to evaluate ref's going forward. Also, David is putting together a program of refresher courses and will schedule some sessions. Hopefully this will help to weed out the problem issues so that we can have more effective refs going forward.
- Ash Kalra will not support the new soccer fields at Palm and Santa Teresa to allow green space; no parks and no parking spaces – only growing grass and trees, etc.
- Discussion of last year's AGM minutes and Constitution

2. Vice President: Will not be on board next year

3. Treasurer: Nothing to report

4. Secretary: Changing Dec meeting to the 12th (third Monday is the 19th) – Dec 12th is the meeting at 7:00 pm at the clubhouse.

5. Registrar: None

6. Referee Director: No new refs (would like to see old comp coaches); we've lost some old ones and there is no new ones. Question from Jorge: Can we make it mandatory that if you coach with basic license that you also get a ref license? CYSA rule says that to get your D License, you have to get your ref license as well. More discussions followed and Jorge makes a motion that every comp head coach, regardless of coaching license, needs to have a ref license within a year of coaching, starting with Fall of 2012 season. Motion 2nd by Claudio; voted: Yea= 7 No= 1 abstain=3; motion passes.
 7. Fields Director: Leland High School is available per Almaden; we can use that on Sundays. Watson field located downtown may be another opportunity for us. Steinbeck's new field is a free for all and will be a very busy field; we will not get the benefits that we thought. Santa Teresa is not promising again. We have a note into Oak Grove to appeal to them to improve their fields. Rick's goal is to get away from Herman and Bernal. So possible Gunderson, Leland, Vista Park, and La Colina Park for Sunday games. Question: why don't we use Oak Grove HS? Because they have it for football. What about Davis High School? They have cricket and they've chewed it up. M.Murphy practice and they never cashed the check, but we still use it.
 8. Coaching Director: None
 9. CCSL Rep: Club operation requirements: wants to just make arsenal one of the teams. Arsenal has a tax id number coming. Does not have a good feeling about arsenal. Ahn watched one of their practices and it looks like babysitting practices. The meeting: they tried to make it like a high-tech HR meeting, but it was not very productive. They said that Jeff approved the uniforms, which is not true.
 10. Recreation Director: Jamboree U10 is coming up; Almaden will come in to do it with us. For U12 Mt Hamilton can't get any fields, so we're back at Herman and Bernal.
 11. U8 Rec Director: [get update from e-mail]
 12. Tournaments Coordinator: None
 13. Equipment Director: What to do with old rec uniforms—suggestion, send them to Japan; Rosemary has a contact for donating them overseas.
 14. Communication, Activity and Promotions Director: The coaches dinner is set and so is the AGM. Should we send another note to invite families? No.
- H. Committee Reports: None
- I. Unfinished Business: Arsenal club status; constitution and AGM minutes review.
- J. New Business: A motion was made that Arsenal will not have exclusive rights to comp teams; motion 2nd; after an interactive discussion, a vote was taken: yes=11 no=0 abstain=1; motion passes.
- K. For the Good of the Game: None
- L. Next Meeting: Monday, December 12, 7:00 pm at the Clubhouse (November's meeting will be AGM)
- Adjournment: 10:05 pm